Global Optimization: Footprint, Automation and Digitization

Frank Wagner

Global Operations Major Appliances



Who Is Electrolux?



Position

- Sales SEK 110 billion
- Op income SEK 5.2 billion
- Sales in more than 150 markets
- A world leader in appliances

150^{stand}

People

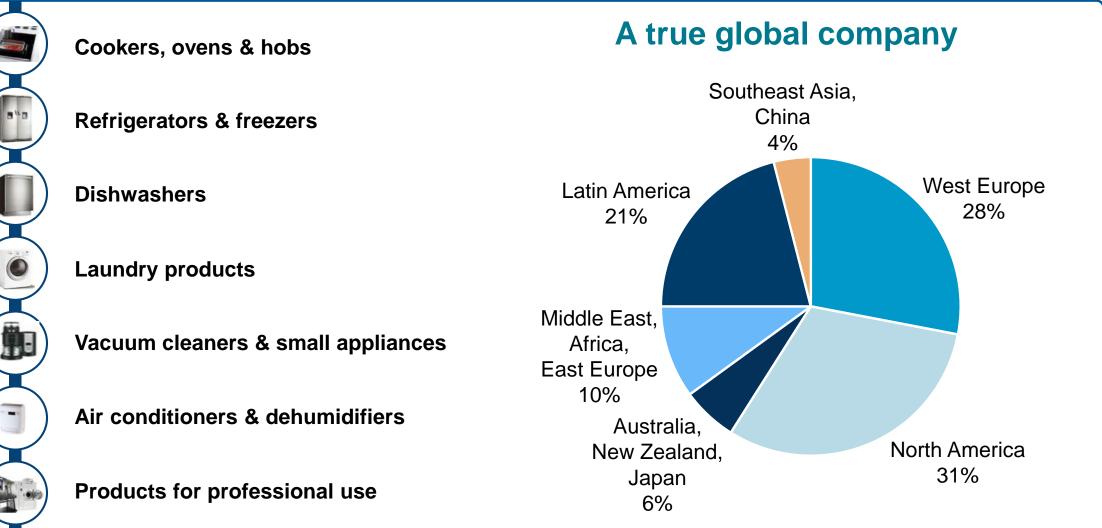
61,000 in 60 countries

Products

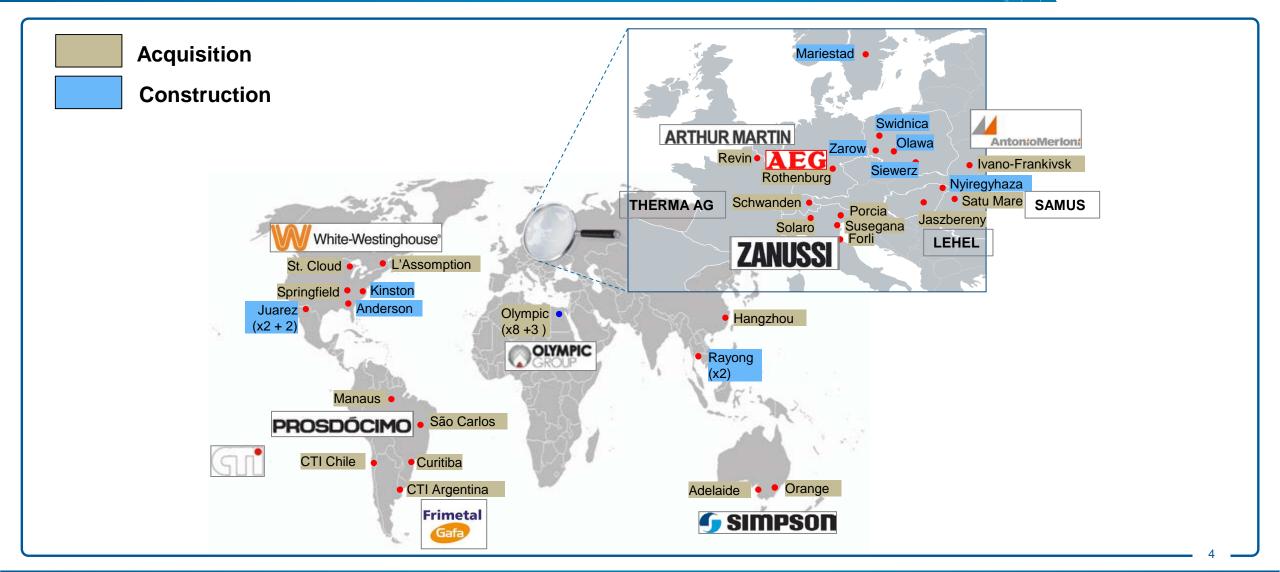
More than 40 million products per year To meet the real needs of consumers and professionals

What Is Electrolux?





How Was Electrolux Created?



Steps to Global Optimization





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Optimization and Integration Electrolux Global Network



| Safety | EMS | Quality | Supply Chain | BPD Process | Optimum Process | Modular- ization 2.0 | Integrated Optimized Network | |
|---|--|--|---|--|--|--|--|--|
| PPE STOP Central Safety Commitee Integrated Safety | Lean Tools Trainning Certification Team Organization Continuous Improvement Cultural Change | Pareto based root cause resolution Global Product Line New Products Electronics FFF OEM | Global S&OP Materials Excellence Program Master Production Scheduling | Clear metrics & initiaitve system Rigid deployment & responsibility approach Regular follow up from global operations to plant floor | Global manufacturing processes; Process Equip Suppliers Performance | Global product architectures Complexity reduction Efficiency improvement Market agility | Objectively define network optimization levers which are being utilized to drive aggressive footprint optimization IfM UNIVERSITY OF CAMBRIDGE | |
| | ENC. | C Electrolux QUALITY | င်ဝဝေ | A O X | | | | |
| | EMS | Ð | Step function improvement in global operations program for continuous improvement and footprint optimization | | | | | |

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Key Guiding Manufacturing Strategic Levers

Standardized Processes

- 1. Core vs. Non Core Products
- 2. Vertical Integration
- 3. Process Technology
- 4. Role of Automation

Strategic Growth Processes

- 5. Multi Product Line Sites
- 6. Emerging & New Markets Entry
- 7. Integration and Role of Acquired Plants

Network Policies

- 8. Plant Leadership Role / Co-location
- 9. Premium vs. Mass



Network Levers

- 10. Tariffs
- 11. High Cost Country, Medium CC and Low CC
- 12. Ideal Plant Size & Capacity Utilization
- 13. Global vs. Regional Sourcing
- 14. High vs. Low Runners
- 15. Customer Flexibility and Responsiveness
- 16. Production Platform
- 17. Modularization

1. Core vs. Non Core Products

- Definition of core and non core finished product categories need to be supported by business requirements
- Significant changes on core and non core decisions will impact overall network design, capabilities, coordination principles and will affect plants design and its vertical integration

- We will utilize the Strategic Importance vs. Supplier Effectiveness for finished products regularly in order to identify the company Core and Non Core product guidance
- ✓ The company will insist on the core and non core guidance compliance

Core vs. Non Core Analysis Tool Introduction

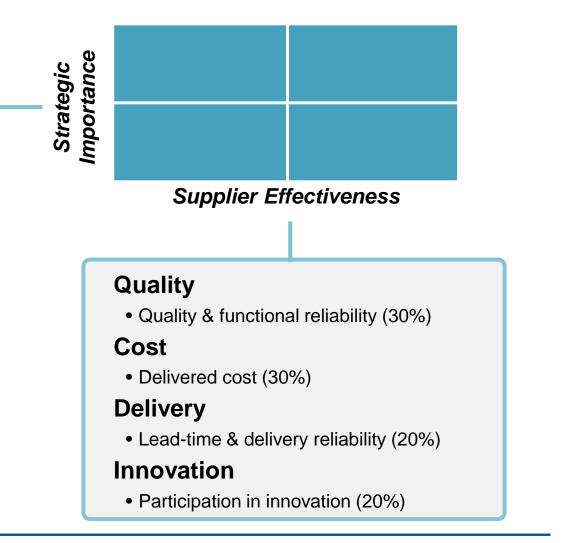


Market Attractiveness

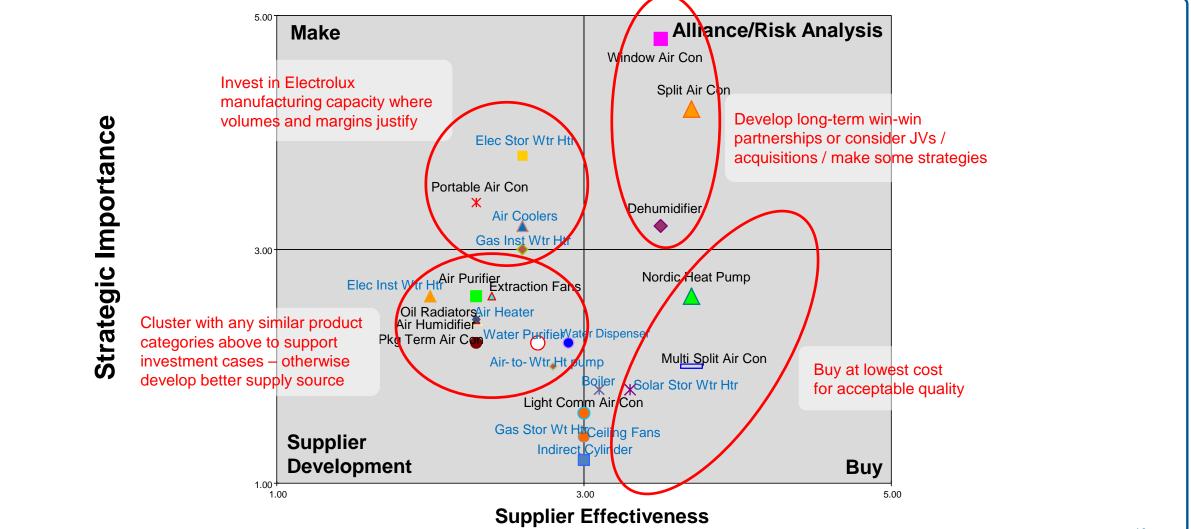
- Current sales volumes (25%)
- Profit margin ambition (25%)
- Future revenue growth ambition (25%)

Electrolux Product Differentiation (25%)

• Value of differentiating features / technology



Home Comfort Core vs. Non Core Product Categories



Thinking of you

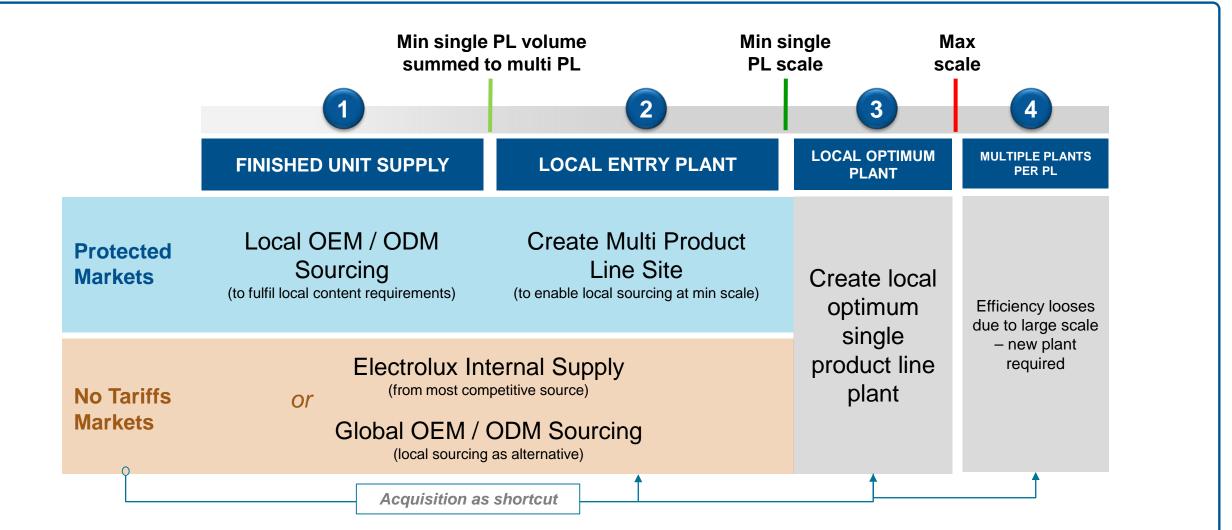
Electrolux

6. Emerging & New Markets Entry

- Access to new and emerging markets is key for Electrolux strategic growth plans
- Some emerging countries have closed borders and tariffs on imported appliances impact significantly on product cost competitiveness
- Electrolux does not have manufacturing sites in many of the targets emerging markets

 We will apply a standard staged approach to enter new markets, developing volumes until we reach sufficient scale

Market Entry Model Staged Approach



Thinking of you

Electrolux

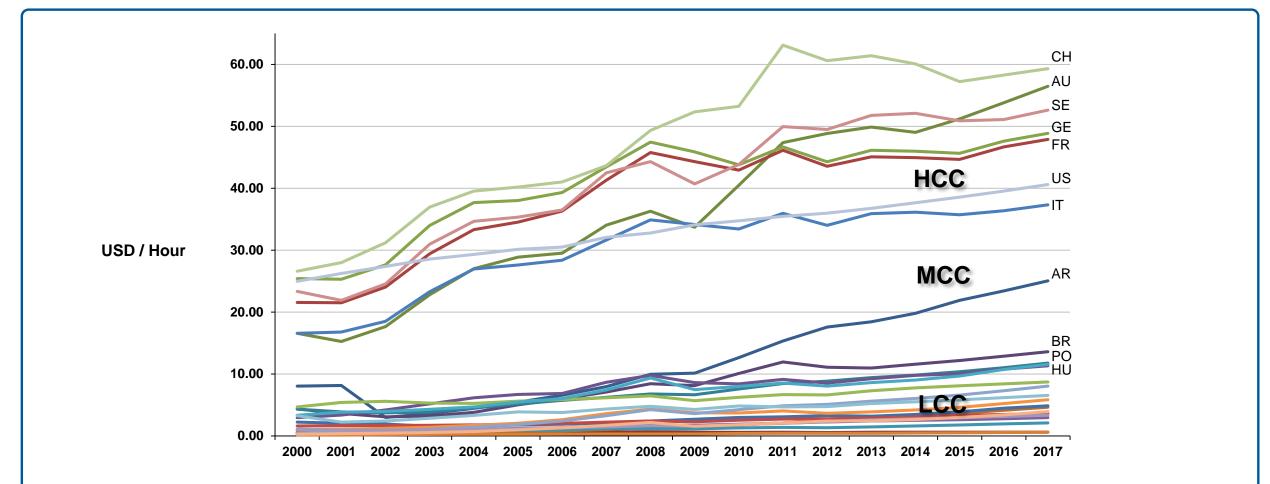
11. HCC, MCC and LCC Locations



- Labor cost in HCC tends to be generally stable
- Wages increase might convert some LCC into MCC
- Electrolux has manufacturing sites in current and future LCC

- We will continuously shift production between HCC and LCC/MCC, targeting a high utilization and volume move towards the lowest cost within region (where economics justifies)
- We will apply the levers of high vs. low runners and automation in high cost areas where closure or further shift to low cost area is not feasible

Labor Cost Trends: HCC, MCC and LCC



Average hourly compensation costs for all employees in manufacturing. Includes direct pay, bonuses, healthcare and other social benefits, and labour-related taxes and subsidies.. Conversion to USD based on average yearly exchanged rate. Projected future figures based on local market analysis, expected GDP and inflation rates.

Source: International Labour Organisation, US Bureau of Labour Statistics , United Nations Industrial Development Organisation and OECD through The Economist Intelligence Unit - Copyright © 2013

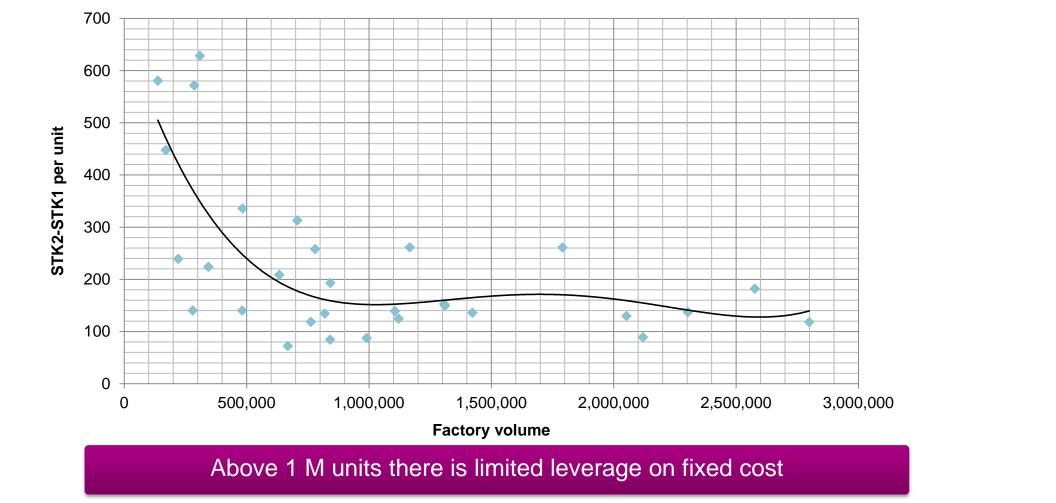
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12. Ideal Plant Size & Capacity Utilization

- All plants have a minimum economic scale defined by a certain production volume that makes optimum usage of fixed cost within the plant
- All plants also have a maximum scale
- Product portfolio and process complexity has an influence on minimum and maximum scale

- We will target to have all plants above minimum economic scale and add volume towards maximum economic scale – this will be done through plants consolidation, organic growth and insourcing activities
- Where regional demand exceeds twice the minimum economic scale, we will consider splitting the volume between two focused plants
- ✓ We will aim to run all plants above 75% designed capacity

Fix Cost per Unit Over Factory Size



* Trend line is polynomial 4th grade

Ideal Plant Size Min and Max Scale Points

2,0 1,3 Siewierz Min economic scale Ivano Where additional 25k Rayong **Fabric Care** Sao Carlos Olawa units reduces Revin Juarez transformation cost Porcia by 1% Max economic scale St. Cloud • 1,6 1,0 Mariestad Anderson Where additional 100k Orange reduces transformation Susegana Refrigeration -18% by 2% Nyiregyhaza Curitiba • Juarez Jaszbereny • Hypothetical manufacturing cost Swidnica 1,6 1,0 per unit reduction Schwanden Forli achieved by moving Springfield Adelaide -15% Rothenburg from min to max scale L'Assomption FS & Bi (avg. of all plants) Satu Mare
 Sao Carlos Cooking 2,0 2012 plant output 1,3 HOB Schwanden Forli -19% Hangżhou L'Assomption: Rothenburg 1,9 1,0 Solaro Kinston Plastic Dishwasher -22% Zarow • 2,5 M 0,5 M 1,0 M 1.5 M 2,0 M Volume [million units]

•••

Thinking of you

Electrolux

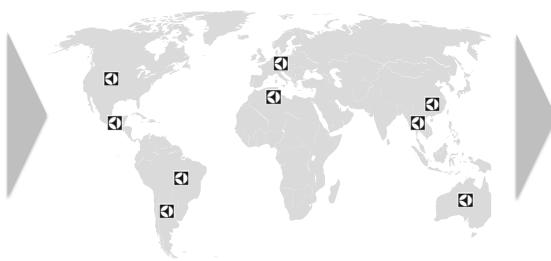
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Electrolux Strategic Manufacturing Levers



Electrolux Strategic Manufacturing Levers

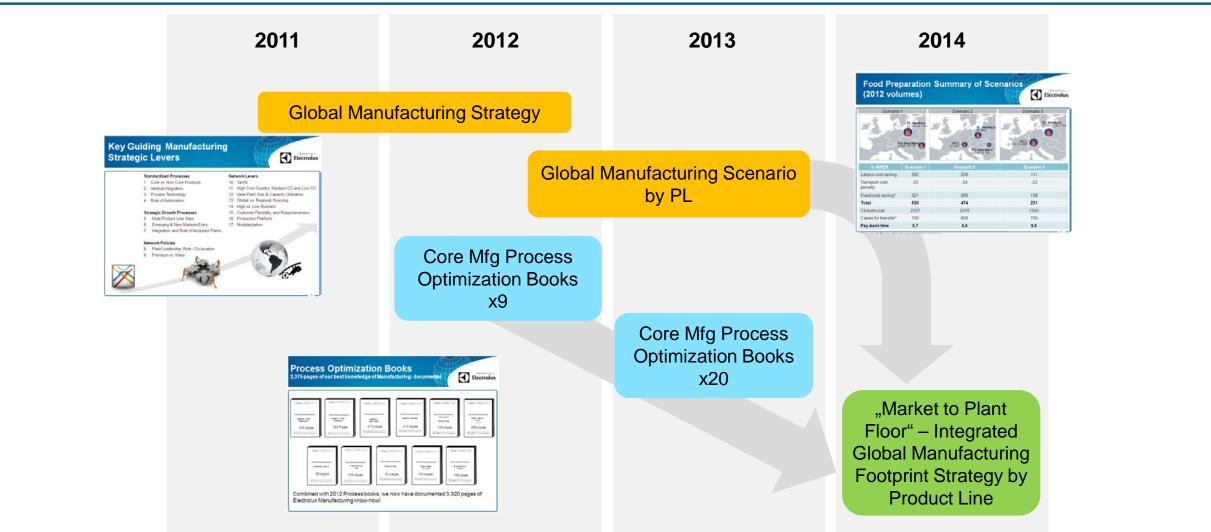




Responsiveness Landed Cost Access to Resources Attack Growth Areas Agility Innovation

How do we apply and combine network levers in order to maximize Electrolux network capabilities?

Global Integrated Manufacturing Stratedgy



Footprint Evolution 2004 - 2015



| | 2004 | | 2010 |
|-----------------------------|------|--|------|
| Share of LCC Capacity | 22% | ✓ 8.1 BSEK Restructuring ✓ 2.5 BSEK Annual Savings ✓ 10 closures | 45% |
| | | ✓ 6 factories downsized | |

Capacity Utilization



- ✓ 8 new factories
- ✓ 1 acquired factory



60%

✓ 3.8 BSEK Restructuring

- ✓ 1.2 BSEK Annual Savings
- ✓ 7 closures
- ✓ 4 factories reengineered
- ✓ 3 new factories
- ✓ 9 acquired factories



2015 +



42% LCC Increase and 25% Variable Cost Reduction

Steps to Global Optimization





Industrialization – Factory Model

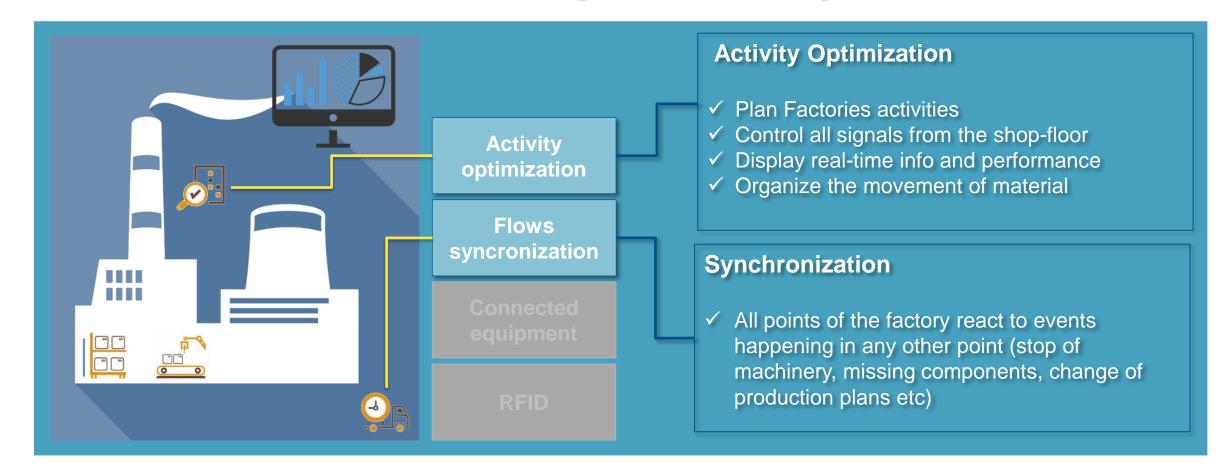




What are the DOME building blocks?



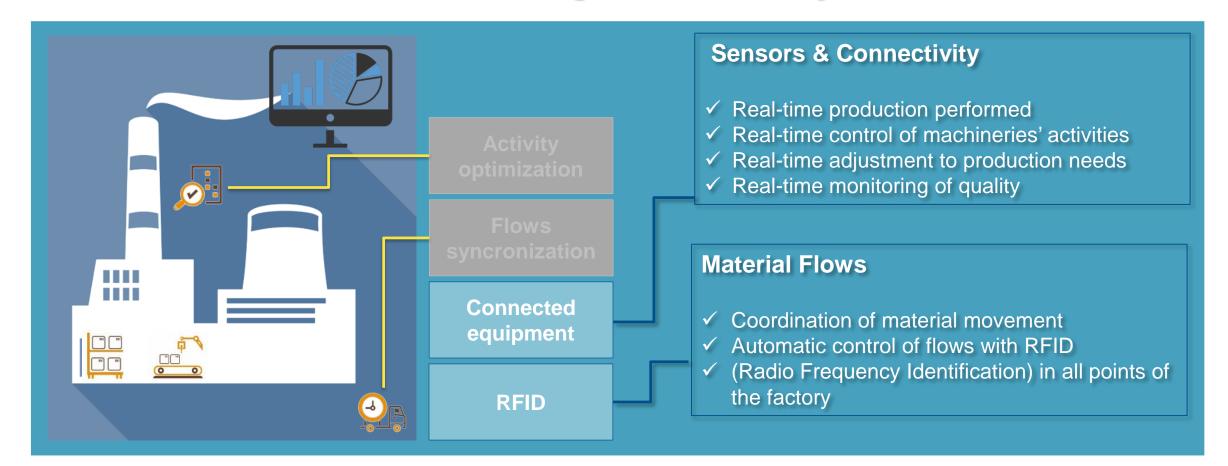
Manufacturing Execution System



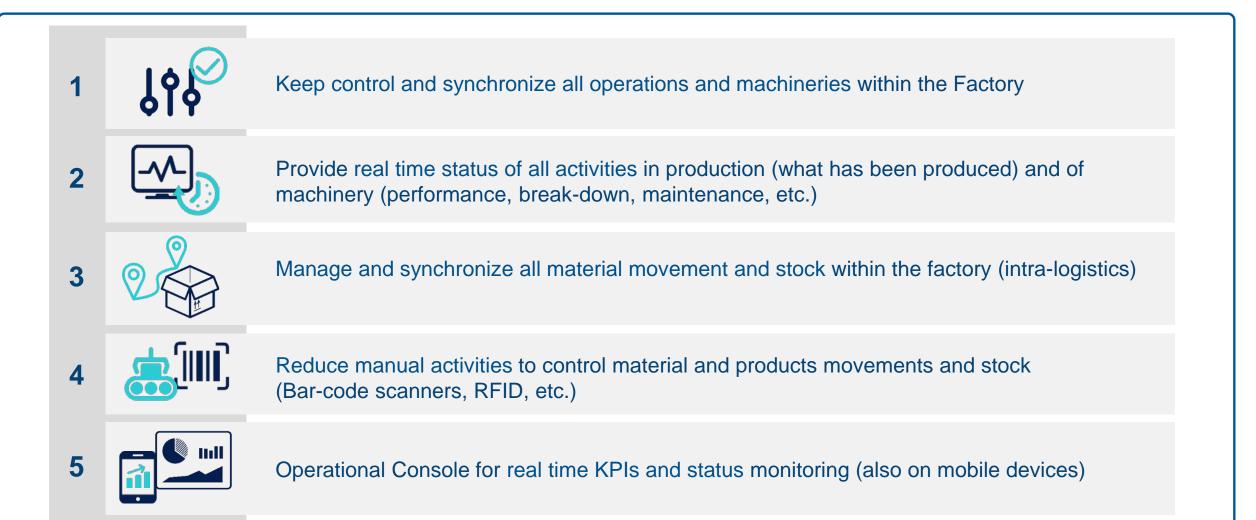
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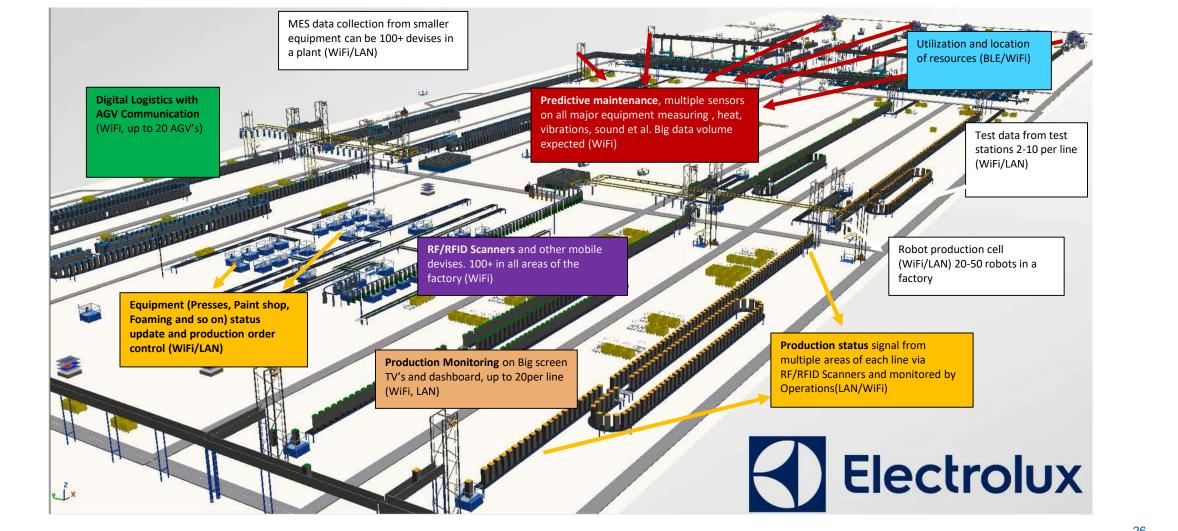
Manufacturing Execution System



Range of Capabilities of the DOME Project



Anderson Factory Digitization



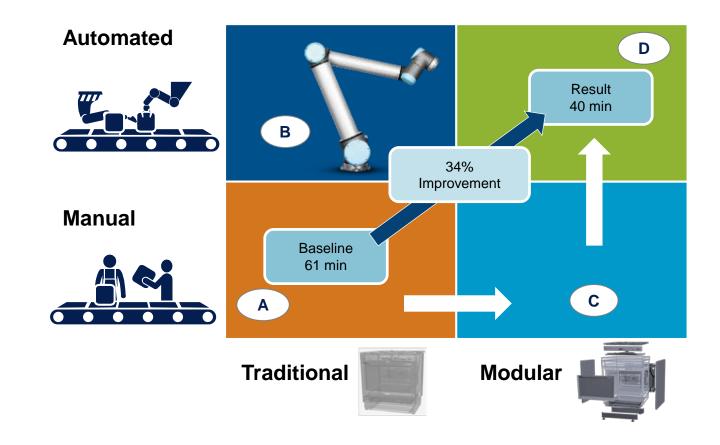
Steps to Global Optimization





Anderson Industrialization – Modularization and Automation





MODULARIZATION OF PRODUCT

- Global Product Architecture
- DFAA For Each Module And Subsystem
- 20% Automation Degree Increase (14% to 34%)
- Labor Content Reduced By 30%
- Bronco is Designed For Automation

Anderson Automation: 106 Robots Installed



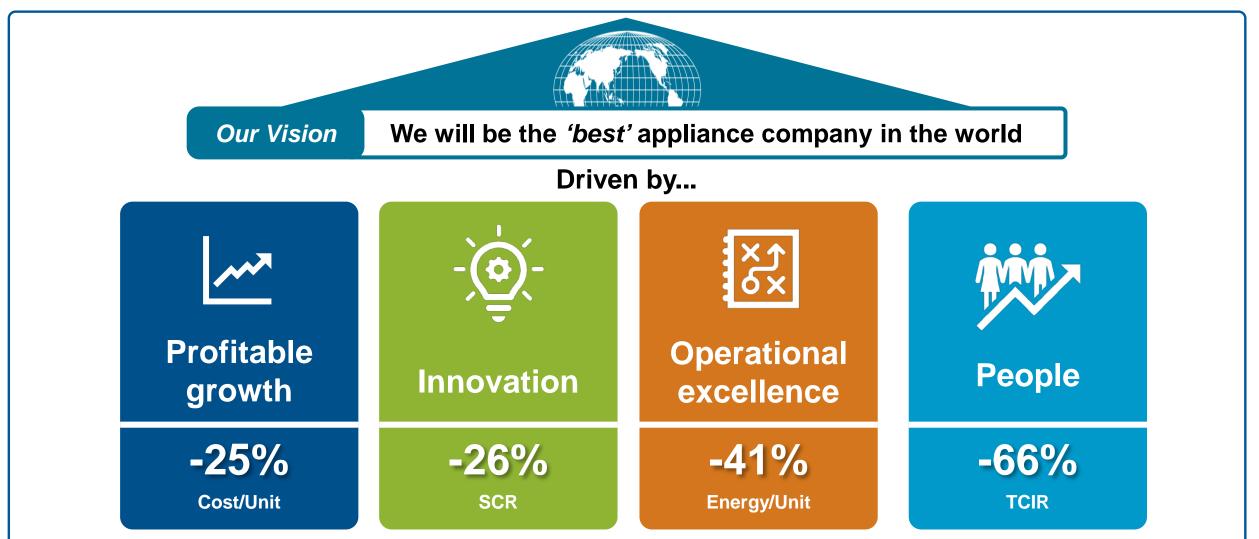








Global Optimization: Final Results



Electrolux